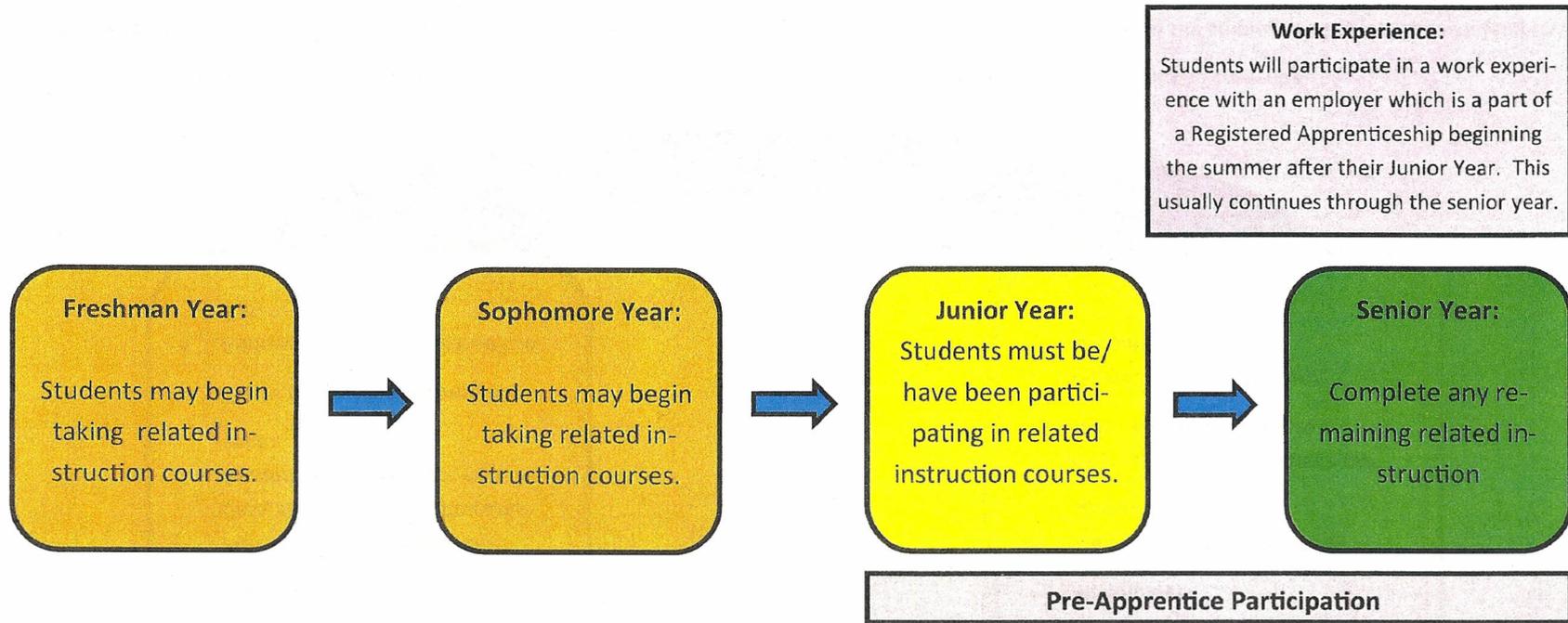


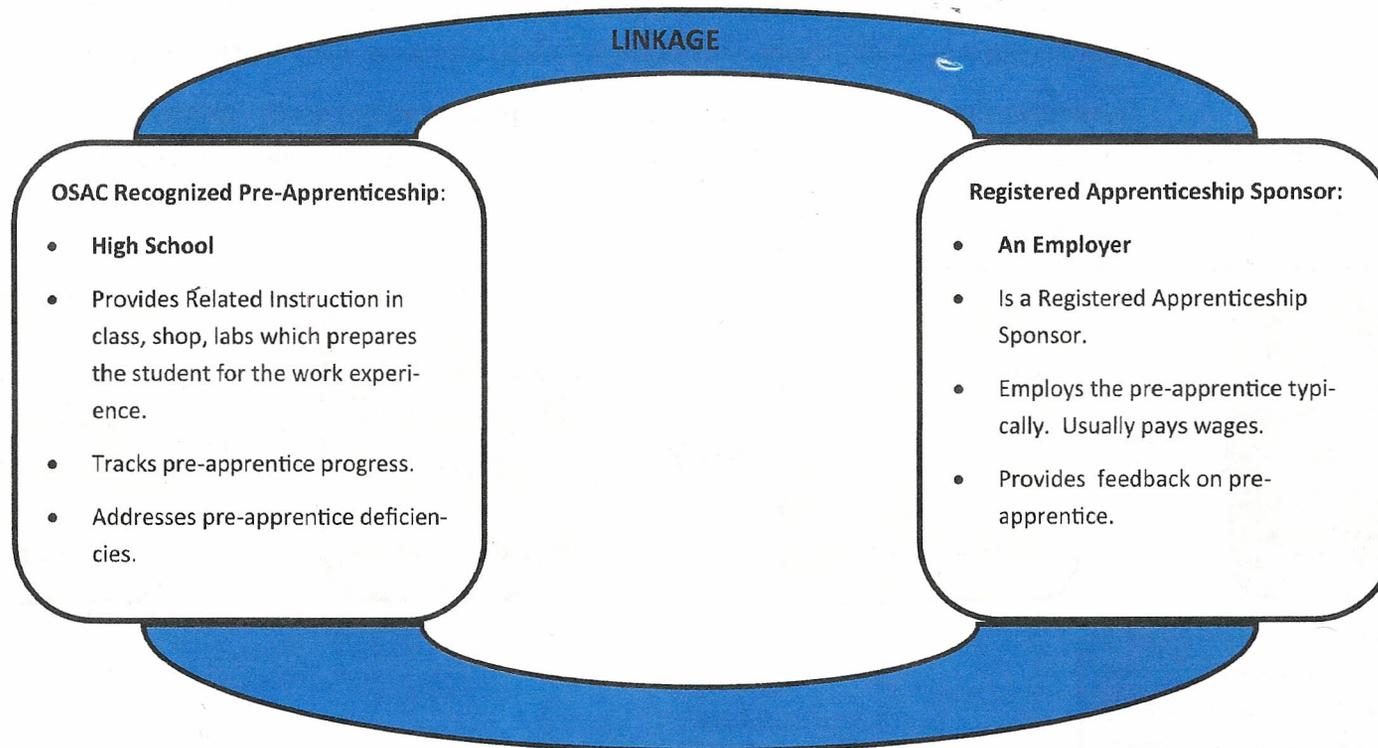
OSAC Recognized Pre-Apprenticeship



1. Students need to be concentrators in their career pathway, which requires them to complete a minimum of two courses (Related Instruction) in that pathway. These courses should start no later than the Junior year for the student.
2. Students typically participate in their work experience following their Junior Year during the summer and continue through to graduation. Students typically have a rotating schedule of class and work which is determined by the school.
3. Once students begin their work experience employers provide feedback on student on-the-job performance which enables the school to address any technical or knowledge deficiencies; or to basic employability skills.
4. While participating as a recognized pre-apprenticeship, students shall maintain program expectations as outlined in the Operating Plan.
5. Students who successfully complete the OSAC recognized pre-apprenticeship will be issued and awarded their credential worth up to 12 possible points towards graduation.

OSAC Recognized Pre-Apprenticeship

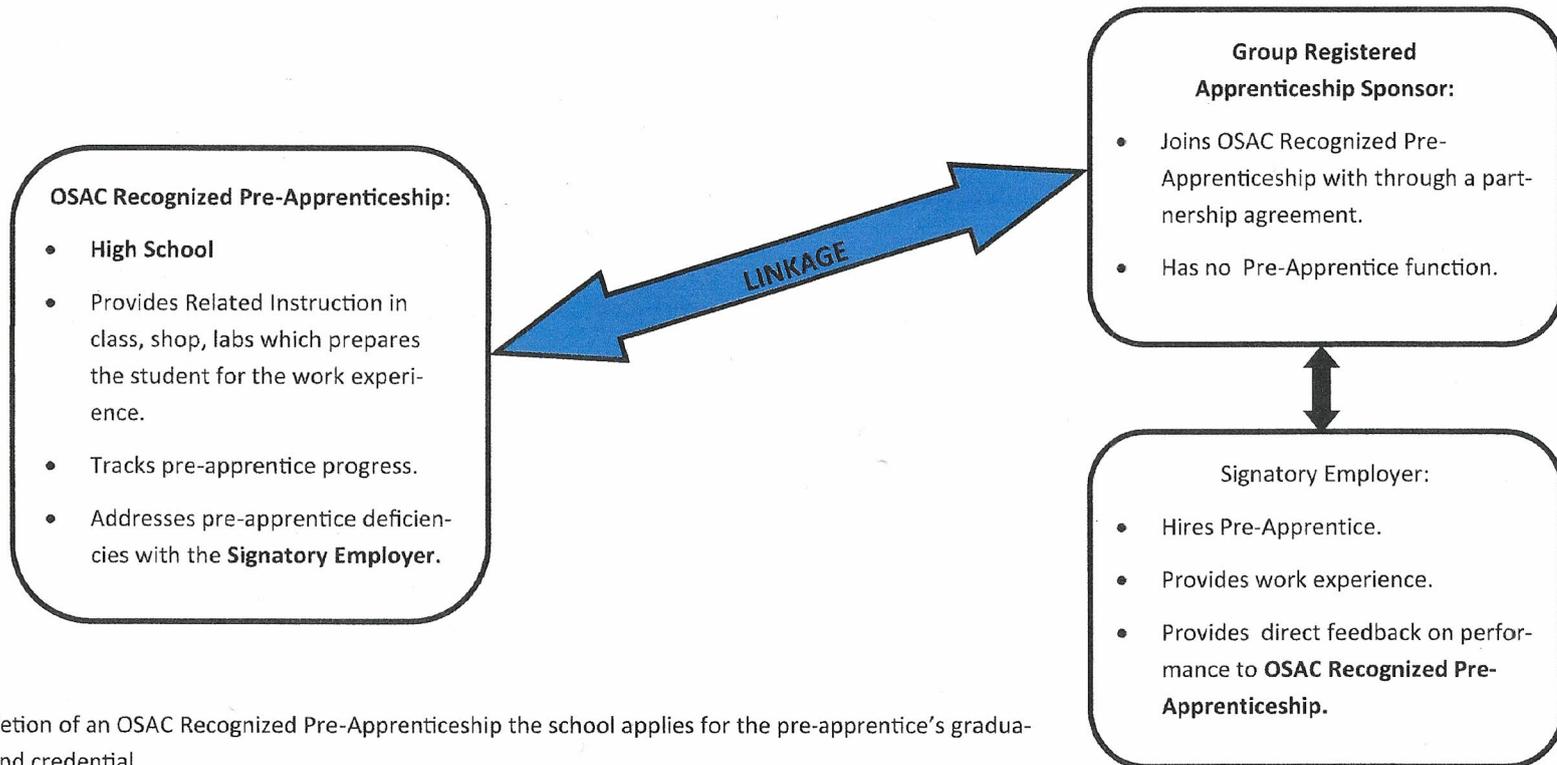
Establishing a Pre-Apprenticeship to Registered Apprenticeship Linkage



1. Upon completion of an OSAC Recognized Pre-Apprenticeship the school applies for the pre-apprentice's graduation credit and credential.
2. Following completion of an OSAC recognized pre-apprenticeship and high school graduation the individual may remain in the employment of the Sponsor (employer).
3. Pre-apprentices may receive direct entry into the Sponsor's (employer's) Registered Apprenticeship.
4. OJT work experience and Related Instruction may be credited towards the completion of a Registered Apprenticeship following high school.

OSAC Recognized Pre-Apprenticeship

Establishing a Pre-Apprenticeship to Registered Apprenticeship Linkage



1. Upon completion of an OSAC Recognized Pre-Apprenticeship the school applies for the pre-apprentice's graduation credit and credential.
2. Following completion of an OSAC recognized pre-apprenticeship and high school graduation the individual may remain in the employment of the Signatory Employer,
3. Signatory Employer may choose to make the completed pre-apprentice a registered apprentice through their program Sponsor.
4. OJT work experience and Related Instruction may be credited towards the completion of a Registered Apprenticeship following high school.